

CALL FOR PAPERS

2nd (Virtual) Conference of
the Asia Pacific Academy for
Psychosocial Factors at Work

WELLBEING VS PRODUCTIVITY: DECENT FUTURE WORK

26-30 JULY 2021

**UNIVERSITY OF MALAYA, KUALA
LUMPUR, MALAYSIA**

Please submit your abstract to:
apapfaw@um.edu.my

More information: www.apapfaw.org

Email: apapfaw@um.edu.my;

Loh May Young (May.Loh@unisa.edu.au)

Registration fee (USD)

(Early bird / Standard)

Developed Countries

Members:

150 / 200

Non-members:

200 / 250

Full-time students:

85 / 115

Developing Countries

Members:

70 / 100

Non-members:

100 / 130

Full-time students:

70 / 100

Important Dates

Abstract submission:

01st Jan 21 – 31st March 21

Registration Opens:

15th Jan 21 – 15th Jul 21

Early bird:

Before 31st May 21



Asia Pacific Academy
for Psychosocial Factors at Work

The 2021 Asia Pacific Academy virtual conference will explore a variety of topics including:

- Effects of COVID-19 on workplace conditions
- Future work and psychosocial factors
- Psychosocial factors at work and their relationship with productivity and health
- Psychosocial factors at work in developing countries
- Integrative and interdisciplinary approaches
- Best practice psychosocial risk prevention and hazard management strategies, interventions and evaluation
- Job strain and cardiovascular disease
- Organisational factors that promote positive wellbeing
- Managing workers with chronic health disorders and mental health issues
- Focus on industries/occupations at risk e.g. health workers
- Influence of macro-level factors and social inequality on worker health
- Critical work psychology (the constraints of the work psychology paradigm)
- Economic and productivity benefits of psychological safety at work
- Multilevel work stress theories and research
- National and international comparative work
- Fatigue management at the workplace
- Virtual workplace
- Gig economy
- Workplace bullying and harassment
- Insecure work, retrenchment, precarious employment, work-life balance.
- Mindfulness: Building mental resilience in the workplace
- Employee Assistance Programmes (EAP)
- Cognitive Behavioural Therapy (CBT), resilience
- Managing workers with mental illness
- Preventive measures on fatigue management
- Employee engagement/ productivity
- Work climate and productivity
- Absenteeism and Presenteeism
- Policies and regulation
- Inclusivity for women, contract employees, physically challenged, and mentally-ill workforce
- Retaliation and resistance at the workplace

This event allows researchers and industry representatives to come together and discuss the latest developments in theory and practice. The program will include workshops, keynotes, presentations from academics and students, and symposia. By attending this conference, you will have the chance to develop your knowledge about psychosocial factors at work; past, current and future perspectives. We look forward to welcoming you to the conference.

Keynote Speakers:

Prof. Peter Schnall directs the UCI COEH program in work organization and cardiovascular disease. He is a recognized expert on the role of occupational stress in causing hypertension and cardiovascular disease. His research includes designing and directing the Cornell University Work Site Ambulatory Blood Pressure Study, which demonstrated a significant association between psychosocial stress (i.e., job strain defined as jobs with high demands and low control) and ambulatory blood pressure and increased cardiac left ventricular mass. Recently, the study has documented a significant association between job strain and ambulatory blood pressure in a prospective cohort study of workingmen in multiple occupations. In addition, Dr. Schnall is the Director of a non-profit foundation, the Center for Social Epidemiology, based in Santa Monica, California. One of the principal activities of the Center for Social Epidemiology is the website "The Job Stress Network", located at www.workhealth.org, which has recently developed a section on Occupational Cardiology. Finally, Dr. Schnall and the Center for Social Epidemiology coordinate the California Work and Health Study Group. The CWHSG is a statewide network of researchers who have met nine times during the past three years to present and discuss research on workplace organization, job stress, and participatory research. Among the objectives of the CWHSG is for researchers to share their experiences and to identify new avenues of research to improve workplace organization in order to achieve a more healthful workplace.



Prof Peter Schnall

Prof. Jill Dorrian is a professor in Psychology, with a PhD in sleep and chronobiology research, and a Master of Biostatistics. From the beginning of her PhD, she has conducted laboratory and field studies with a consistent focus on collaborative research, with key translational aspects. Her PhD and early post-doctoral work was supported by the Australian Shiftwork and Workload Consortium, a 10-year collaboration with Australian Rail Industry operators and safety regulators. This work informed fatigue risk management (the over-arching term to describe risks relating to sleep loss and performance impairment in industry) in rail. Her subsequent fellowship at the University of Pennsylvania involved designing and conducting a study for the National Space Biomedical Research Institute (the research arm of NASA) investigating methods for measuring stress in astronauts. Since returning to Australia, her research has been largely supported by the CRC for Rail Innovation, the Bushfire CRC, and SafeWorkSA, conducting laboratory and in-workplace studies for rail, emergency services, and health. More recently, she has also worked with mining, construction, and ports, providing research and education to promote fatigue management.



Prof Jill Dorrian

Prof. Toon Taris has received a BSc and MSc in administrative science and research methods (Vrije Universiteit Amsterdam), and received a PhD from the same university in 1994 on a thesis that focused on the methodological aspects of the analysis of the work career trajectories of young adults. Subsequently he held several positions as a post-doctoral researcher. In 2000, he was appointed Assistant professor at the Department of Work and Organizational Psychology of the Radboud University of Nijmegen, where he was later appointed Associate and Full Professor (2006). In 2009 he was appointed Full Professor at the department of Social and Organizational Psychology of Utrecht University. He was Head of School from 2013 to 2020.

Taris has published over four hundred papers, chapters and books in the area of work and organizational psychology and research methods. He is board member of several Dutch and international scientific journals, and Editor-in-Chief of *Work & Stress*, a leading journal in the area of occupational health psychology.



Prof Toon Taris

Keynote Speakers:

Prof. Christian Dormann is Professor of Business Education & Management at the Johannes Gutenberg-University Mainz, Germany adjunct research professor at the School of Psychology, Social Work and Social Policy at the University of South Australia (UNISA). Among others, he has published in the Journal of Organizational Behavior, Journal of Applied Psychology, and Psychological Methods. He also served as an editor of the European Journal of Work and Organizational Psychology and as associate and consulting editor of several other journals, including the Journal of Occupational and Organizational Psychology, Journal of Organizational Behavior, and Journal of Occupational Health Psychology. His research focus is on stress in organisations.



Prof Christian Dormann



Assoc Prof Jodi Oakman

Assoc. Prof. Jodi Oakman is an Associate Professor and head of the Centre for Ergonomics and Human Factors, La Trobe University. Her background is a mix of industry and academia and she has worked extensively in industry across a range of sectors including health, manufacturing and logistics. Her research is focused on the impact of work and organisations on employees' health. She is focussed on using evidence to inform interventions in organisations. Some examples of current projects are on managing the psychosocial work environment, future of work health and safety and using evidence to guide risk management in organisations. Her team has developed tool to assist workplaces with a more comprehensive approach to managing work related musculoskeletal disorders. For more information see: aphrim.org.au

Prof. Akizumi Tsutsumi is a leading researcher of occupational stress and is engaged in several international committees, including the International Commission on Occupational Health (past chair of Scientific Committee of Cardiology in Occupational Health) and Chair of the International Collaborations Committee of the International Society of Behavioral Medicine. He has long focused on occupational health, and is extending his efforts to psychosocial factors and actions that affect health, along with the social determinants of health that are difficult to solve by the health sector alone. Through epidemiology that targets humans as a pillar of research methodology, he is motivated to contribute to society through the use of "practical science" derived from research results. Currently, his laboratory also aims to elucidate the mechanisms of social disparity in workers' health, the health effects of occupational stress and its prevention, and the health effects of workers affected by corporate culture.



Prof Akizumi Tsutsumi



Assoc Prof Mohd Awang Idris

Assoc. Prof. Mohd Awang Idris is an associate professor in Work and Organisational Psychology, Department Anthropology and Sociology, University of Malaya. He is the Elected President of the Asia Pacific Academy for Psychosocial Factors at Work. His research interests include job stress, psychosocial safety climate, leadership, job engagement, workplace injuries and team performance.