

2nd (Virtual) Conference of the Asia Pacific Academy for Psychosocial Factors at Work Conference programme

(GMT+8)	27 th July 2021 (Tue)	28 th July 2021 (Wed)
0830-0900	Welcome session Welcoming – Prof. Datuk Dr Danny Wong Tze Ken, University of Malaya, Malaysia Opening remarks – Prof. Rusli Nordin, MAHSA University, Malaysia Introduction – Prof Maureen Dollard, University of South Australia & AP Mohd Awang Idris, University of Malaya, Malaysia	
0900-1000	Keynote Address Speaker: Prof. Peter Schnall, University of California, Irvine, United States Title: <i>Obstacles to Healthy Work!</i>	The impact of COVID-19 on employee wellbeing SP 118 Associations of Negative Employment Changes During the COVID-19 Pandemic with Psychological Distress: A Large-Scale Survey in The U.S. By <i>Timothy Matthews, University of California, Los Angeles, United States</i> SP 105 Role Stressors and Turnover Intention Among Doctors in Malaysian Public Hospitals Amid COVID-19 Crisis: Work–Family Conflict and Work Engagement As Mediators. By <i>Iffrah Harun, Universiti Putra Malaysia, Malaysia</i> SP 128 The Experiences of Australian University Employees Working from Home During the COVID-19 Pandemic. By <i>Amy Parkin, University of South Australia, Australia</i> SP 129 Reduced Social Support may be a Risk Factor for Mental Illness among Staff Members Working from Home During COVID-19 Pandemic in Japan. By <i>Kazuki Kikunaga, International University of Health and Welfare, Japan</i>
1000-1015	BREAK	
1015-1100	Burnout and its risk factors OP 101 Do Motivated White-Collared Employees Escape from Mental Fatigue When Burdened with High Workload? By <i>Shamala Ramasamy, International Medical University Malaysia</i> OP 108 Prevalence of Burnout and Its Associated Factors among Hospital and Primary Care Nurses in Malaysia. By <i>Nursyahda Zakaria, Institute for Health Management, Ministry of Health Malaysia, Malaysia</i> SP 112 Shortitudinal Effects of Competing Three Job stressors and Personal Recovery Process on Burnout. By <i>Nurhema Che Mat, University of Malaya, Malaysia</i>	Work-life issues and positive behaviours SP 110 Spill Over-Crossover Effects within Dyads in Work-Family Interface: Systematic Literature Review. By <i>Ika Zenita Ratnaningsih, University of Malaya, Malaysia</i> SP 111 Managing Work-Life Balance, Family, Problematic Internet Use and Procrastination: Findings from a Dyadic Study. By <i>Anis Aniza Awi, University Malaysia Pahang, Malaysia</i> OP 117 The mediating role of work engagement in the relationship between Proactive Ability-Motivation-Opportunity (Proactive AMO) and Proactive Safety Behaviour among the young workers. By <i>Rusyda Helma Mohd, Universiti Kebangsaan Malaysia, Malaysia & The Unversity of Western Australia, Australia</i>
1100-1115	BREAK	
1115-1200	Workplace bullying, incivility and harassment OP 102 Impacts of Ethical Leadership on Workplace Bullying, Workplace Accidents and Injuries: A Moderated Mediation Model. By <i>Stephen Tea, Edith Cowan University, Australia</i> SP 119 Workplace Sexual Harassment: Why Were They Silent? By <i>Malvin Tan, University Malaysia Sabah, Malaysia</i> OP 127 Training to Minimise Customer Hostility Directed at Frontline Employees. By <i>Graham Bradley, Griffith University, Australia</i>	Interpersonal relationship and group process in workplaces OP 109 Intragroup Conflicts and Organisational Citizenship Behaviours: Supervisor’s Conflict Handling Strategies as Moderators. By <i>Ooh Seow Ling, University of Cyberjaya, Malaysia</i> SP 103 Predicting Multilevel Effect of Perceived Organizational Politics on Knowledge Hiding Behaviour in Team: The Role of Relationship Conflict and Affect-Based Trust as Mediator. By <i>Norhulhuda binti Tajuddin, University Teknologi MARA Pahang, Malaysia</i> OP 120 Predicting the Effect of Perceived Politics on Knowledge Sharing: Support as Mediator and Ethical Leadership as Moderator. By <i>Rasidah Arshad, University Kebangsaan Malaysia, Malaysia</i>
1200-1300	Lunch	
1300-1400	Well-being in the healthcare settings OP 113 Burnout Among Nurses in Malaysia: Workplace Conflict as Stressors. By <i>Lee Kun Yun, Institute for Health Management, Ministry of Health Malaysia, Malaysia</i> OP 114 Intensive care unit nurses’ grief: Its prevalence and associated factors using a multivariate analysis. By <i>Gurbin Kaur, University of Malaya, Malaysia</i> OP 125 Exploring Perceived Barriers among Allied Healthcare Professionals Implementing Cluster Hospital Initiative in Public Hospitals, Malaysia: Inner Setting. By <i>Ili Liyana Khairul Anuar, Institute for Health Management, Ministry of Health Malaysia, Malaysia</i>	Keynote Address Speaker: AP. Mohd Awang Idris, University of Malaya, Malaysia Title: <i>After a decade of PSC research: What’s next?</i>
1400-1415	BREAK	
1415-1500	The organisational context and employee well-being OP 107 Person-Organization Fit and Turnover Intention: the Mediating Role of Meaningful Work. By <i>Endro Puspawiroko, Pancasila University, Indonesia & Padjajaran University, Indonesia</i> OP 123 A Phenomenological Investigation of Person-Organization Fit After Mergers and Acquisition. By <i>Mirwan Surya Perdana, Diponegoro University, Indonesia</i> OP 130 Keeping All Workers Safe: Collective Learning about Health and Safety. By <i>Fatima Junaid, Massey University, New Zealand</i>	Keynote Address Speaker: Prof. Christian Dormann, Johannes Gutenberg- University Mainz, Germany Title: <i>Rethinking Causes and Effects: Evidence from Meta-Analyses of Longitudinal Studies of Job Stress</i>
1500-1600	Keynote Address Speaker: Prof. Toon Taris, Utrecht University, Netherlands Title: <i>Who's afraid of the big bad boss? On the importance of high-quality social relationships in the workplace, forgiveness, and the role of supervisors</i>	

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(GMT+8)	29 th July 2021 (Thurs)	30 th July 2021 (Fri)
0900-1000	Keynote Address Speaker: Prof Jill Dorrian, University of South Australia Title: <i>Managing Long and Irregular Working Hours: Coping Strategies for Health and Safety</i>	Keynote Address Speaker: Prof. Akizumi Tsutsumi, Kitasato University, Japan Title: <i>Long working hours and the consequences: health problems and work-life balance</i>
1000-1015	BREAK	
1015-1100	Management and job performance OP 126 Supervision During Medical Internship (Housemanship) in Malaysia: A Qualitative Study. <i>By Munirah Ismail, Institute for Health Management, Ministry of Health, Malaysia</i> OP 124 Cultural Acculturation and Diversity Management Practice: The Case of a Srilankan Organization In Indonesia. <i>By Mirwan Surya Perdhana, Diponegoro University, Indonesia</i> OP 122 Translating Personal and Job Attributes in Job Performance: The Mediating Role of Psychological Empowerment. <i>By Nurul Liyana, University of Malaya, Malaysia</i>	Scale development OP 116 Item development: Staff Satisfaction Index and Happy Career for Firefighters. <i>By Rosnah Ismail, National University of Malaysia, Malaysia</i> SP 115 Scale development and Validation: Staff Satisfaction Index and Happiness for Firefighters. <i>By Mohd Nadzrul Safiq Abd Rahim, National University of Malaysia, Malaysia</i>
1100-1115	BREAK	
1115-1200	Personality and its role in workplaces SP 104 Role of Personality On Safety Climate In The Fire Service. <i>By Sharifah N.N. Syed-Yahya, University of Malaya, Malaysia</i> SP 121 Nurses' Organisational Citizenship Behaviour: How Big Five Personality Tell Us? <i>By Nur Afieqah Mamud, University of Malaya, Malaysia</i>	Keynote Address Speaker: AP. Jodi Oakman, La Trobe University, Australia Title: <i>What is needed to improve the prevention of musculoskeletal and stress related mental health disorders?</i>
1200-1300	Lunch talk Speaker: AP. Marzuki Isahak, Head, Department of Public Health and Occupational Safety, University Malaya Medical Centre Title: <i>State of art discussion about psychosocial risk factors and COVID-19 in Malaysia</i>	Closing Session Awards Announcement Collaboration discussion (open for all) Closing speech – Dr. Michelle Lee, Chair of Organizing committee, Sunway University, Malaysia
1300-1400	Panel Discussion: PhDs vs. Supervisors Panellists: 1. Prof. Andrew Noblet, Deakin University, Australia 2. AP. Zaiton Hassan, University Malaysia Sarawak 3. Prof. Paula Brough, Griffith University, Australia 4. Prof. Maureen Dollard, University of South Australia, Australia	
1400-1600	Psychosocial Safety Climate Symposium <ul style="list-style-type: none"> Contextualising the Effectiveness of Employee Assistance Programs on Psychological Health: The Role of Corporate Climate and Client Satisfaction. <i>By Ali Afsharian, University of South Australia, Australia</i> Building Psychosocial Safety Climate in Turbulent Times; The case of COVID-19. <i>By Maureen Dollard, University of South Australia, Australia</i> Psychosocial Safety Climate, Job Demands and Resources, Poor Health and Work Engagement: A Cross-Level Meta-Analysis. <i>By Amy Zadow, University of South Australia, Australia</i> The reciprocal causation between PSC and work engagement. <i>By May Young Loh, University of South Australia, Australia</i> The benefit of cognitive interviewing for investigating the cross-cultural validity of the PSC tool in Germany. <i>By Michael Ertel. Federal Institute for Occupational Safety and Health (BAuA), Germany</i> The Bright Side of Job Insecurity During Pandemic Situation: Psychosocial Safety Climate (PSC) as moderator. <i>By Idasuzana Idris, University of Malaya, Malaysia</i> 	

Note: OP = Oral Presentation; SP = HDR student presentation